

SHOHAG

LOGISTICS & SECURITY SERVICES LTD.

Reg.No. C-145025

Since 1996



COMPANY PROFILE

 www.slsslbd.com



LT. COL TALUKDER ALAUDDIN PSC, G (RETD) Chairman

Assalamu Alaikum,

In the national security perspective private security agency, plays vital roles in static installations and institutions. Bangladesh being a fast-growing country, it's industries, financial and other contributing institutions need intimate support of private security organizations. Currently, there are more than 500 security service agencies existing in the country. Shohag Logistics & Security Services Ltd has incepted in 27 years back in 1996 in Dhaka EPZ. By now it has expanded its roots out of Dhaka and ready to expand it further in any area of our country. By now we have more than 1000 security personnel expended in Dhaka, Gazipur, Tangail and Norshindi area. We have modern Head and Corporate office administered by experienced civ -military professionals. The company is organized with a strong operation and administrative set up with 24 hours supervision and monitoring system, has a standard training academy for security guards. Daily day and night patrolling, minute to minute digital reporting and monitoring and on-line dossier maintenance are our strong tools to take care of clients' interests. We instill trust in the heart of clients through very intimate support, visit by senior staff, taking prompt actions as per the desire of clients. We ensure a good administration towards our under commands through a proven system and care of the client's trust in us. I'm sure you will not be unhappy with selecting us. May Almighty bless all for us.

LT. COL TALUKDER ALAUDDIN, PSC, G (RETD)
Chairman



LT COL
KAWSER MAHMOOD
 PSC, LSC, MBA (RETD)
MANAGING DIRECTOR

Assalamu Alaikum,

It is a great honor and privilege for me to get introduced to you today. I extend my warm wishes to all.

After serving for 29 years in the military, I have learned that discipline, integrity, and commitment are the cornerstones of success in any field. Today, in my role as Managing Director at Shohag Logistics & Security Services Ltd, I strive to carry forward those same values into the corporate environment.

Our organization is dedicated to delivering reliable logistics solutions and professional security and janitorial services to domestic and industrial arena. In an ever-changing and competitive environment, we believe that sincerity, dedication, efficiency, and innovation are essential. We continuously work to improve our standards, adopt modern technologies, and ensure that our clients receive the highest level of service.

I strongly believe that people are the greatest asset of any organization. Our team's dedication, professionalism, and hard work have been the driving force behind our growth and success. Together, we aim not only to meet expectations but to exceed them.

As we look toward the future, our vision is clear—to expand our services, strengthen our capabilities, and contribute meaningfully to the development of our nation's logistics and security sectors. We are committed to maintaining excellence, building strong partnerships, and upholding the trust that our clients place in us.

In conclude, I would like to thank all our stakeholders, partners, and team members for their unwavering support. Let us continue to work together with determination and integrity to achieve even greater milestones.

Thank you all.

LT COL KAWSER MAHMOOD, PSC, LSC, MBA (RETD)
 Managing Director



MAJ
MD. SIDDIQUR RAHMAN
PSC(RETD)
DIRECTOR OPERATIONS

Assalamu Alaikum,

Shohag logistics & Security Services Limited started its journey to provide the best security services in Bangladesh. It is one of the best security companies in Bangladesh with over 24 years of experience. Our specialty is our own training center. Some retired army personnel train security guards at our training center. It is able to serve as the best security agency in Dhaka as it is managed by Army Majors.

A handwritten signature in black ink, appearing to be 'MD. SIDDIQUR RAHMAN', written over a horizontal line.

MAJ MD. SIDDIQUR RAHMAN, PSC(RETD)
Director Operations



MD. SHOHAG

B.Sc in Computer Science

DIRECTOR

Assalamu Alaikum,

As a professional with a background in Computer Science, I strongly believe that technology and innovation are key drivers of growth in today's world. At Shohag Logistics & Security Services Ltd, we are committed to integrating modern technological solutions into our operations to enhance efficiency, reliability, and overall service quality.

Our goal is not only to provide logistics and security services but to set new standards in these sectors. We are continuously working to improve our systems, strengthen our infrastructure, and adopt smart solutions that meet the evolving needs of our clients.

I firmly believe that teamwork, dedication, and a shared vision are the foundations of any successful organization. Our team's hard work and commitment inspire us to move forward with confidence and determination.

Looking ahead, we aim to expand our services, embrace digital transformation, and contribute to the development of a safer and more efficient business environment. We are optimistic about the future and remain committed to excellence in everything we do.

In conclusion, I would like to express my gratitude to all our partners, clients, and team members for their trust and cooperation. Together, we will continue to grow and achieve greater success.

Thank you all.

MD. SHOHAG
Director

ABOUT COMPANY

Shohag Logistics & Security Services Ltd (SL&SSL) is providing security services since 1996. Being one of the pioneers in the country it covers wide range of security services such as industrial security, residences, construction sites, escort duties, armed guards, VVIP protection etc. The company come into existence in savar and subsequently enlisted in BEPZA as the pioneer company to provide security service in all the EPZ's. The company is also registered with Department of Inspection for Factories and Establishments of Bangladesh Government. Presently we have around 1000 security personnel. We have a modern office environment with head and corporate office, training academy and branch recruiting office at country sides. List of our major clients are given in concerned section later.

The company is founded by the valiant **Freedom Fighter Captain (Hon) Late Abdur Razzak**. The company is organized with efficient ex-military officers and civil professionals with smart and well-groomed guards. Its present management and staff strength are shown in the organogram in subsequent paragraph.



OUR MISSION

To Provide Exemplary Security Services To The Esteemed Clients.

OUR VISION

To Emerge As A Prominent Security Service Provider in the international Area.

OUR MOTTO

We instill trust and confidence in the heart of clients. Everybody wants to be secured and have a right to be

THREAT

Need for security measures are rapidly increasing day by day due to decay of moral values in the socio economic arena. There are enormous types of threat we face every day starting from personal life to any established organization. Therefore, threat remains in vogue for any human being, material and information's. Threat comes from:

- a. FBI statistics indicate that 72% of all thefts, fraud, sabotage, and accidents are caused by a company's own employees.
- b. Another 15 to 20% comes from contractors and consultants.
- c. Only about 5%to 8% is external people.



CONCEPT OF SECURITY

Security means safeguarding of men, material and information. This job can never be performed same percent by deploying the human guards only. It demands vigilance and inquisitiveness by all members available in an establishment and predominantly by the key personals. It always needs one and more alternative means of security measures. Security at night and day cannot be achieved by deploying the same measures and methods. Security equipment's, security associates such as local police and administration, local environmental and physical hazards, blind area, local population etc needs to be taken into consideration and keep in close cooperation. At night and in special cases dogs are very helpful. Trespasses needs to be stopped through all directions. Internal threats by own employee and carelessness in maintaining custody needs to be stopped. Clear line of sight at day and night, physical aspects of guards, self-protection of guards, hazards to the guards etc must also be considered judiciously.

IMPORTANCE OF PHYSICAL SECURITY SYSTEM

a. Protection. One of the main purposes is to protect your property and premises against theft, crime, and unauthorized personnel and attacks.

b. Tracking and Monitoring. Implementing a physical security policy for surveillance throughout the premises help organizations track and monitor the productivity and security of employees.

c. Archiving and Record Keeping. In special cases like crimes that has been recorded in the CCTVs can be acquired for legal matters.



PHYSICAL SECURITY SYSTEMS CAN BE ANY OF THE FOLLOWING OR INTEGRATED ALL TOGETHER:



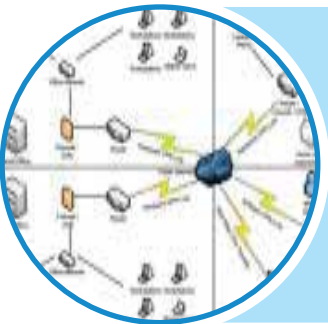
Video

Cameras, CCTVs, Monitors, and Encoders



Access controls

Gates, Sensors, Doors and Locks, Panels, Alarms, and Biometrics



Communications

WAN/LAN and phone lines



Padlocks and Keys



Security Guards

GROUP OF ADVISORS



Brig Gen
Mostafa Kamal Khan,
ndu, psc (Retd)



Managing Director
Syed Imam Hossain,
ndc (Retd)

BOARD OF DIRECTORS



Chairman-Lt Col
Talukder Alauddin,
psc, G (Retd)



Managing Director
Lt Col Kawser Mahmood,
psc, lsc, MBA, (Retd)



Director Operations & Marketing
Major Md. Siddiquir Rahman,
Psc,MBA, (Retd)

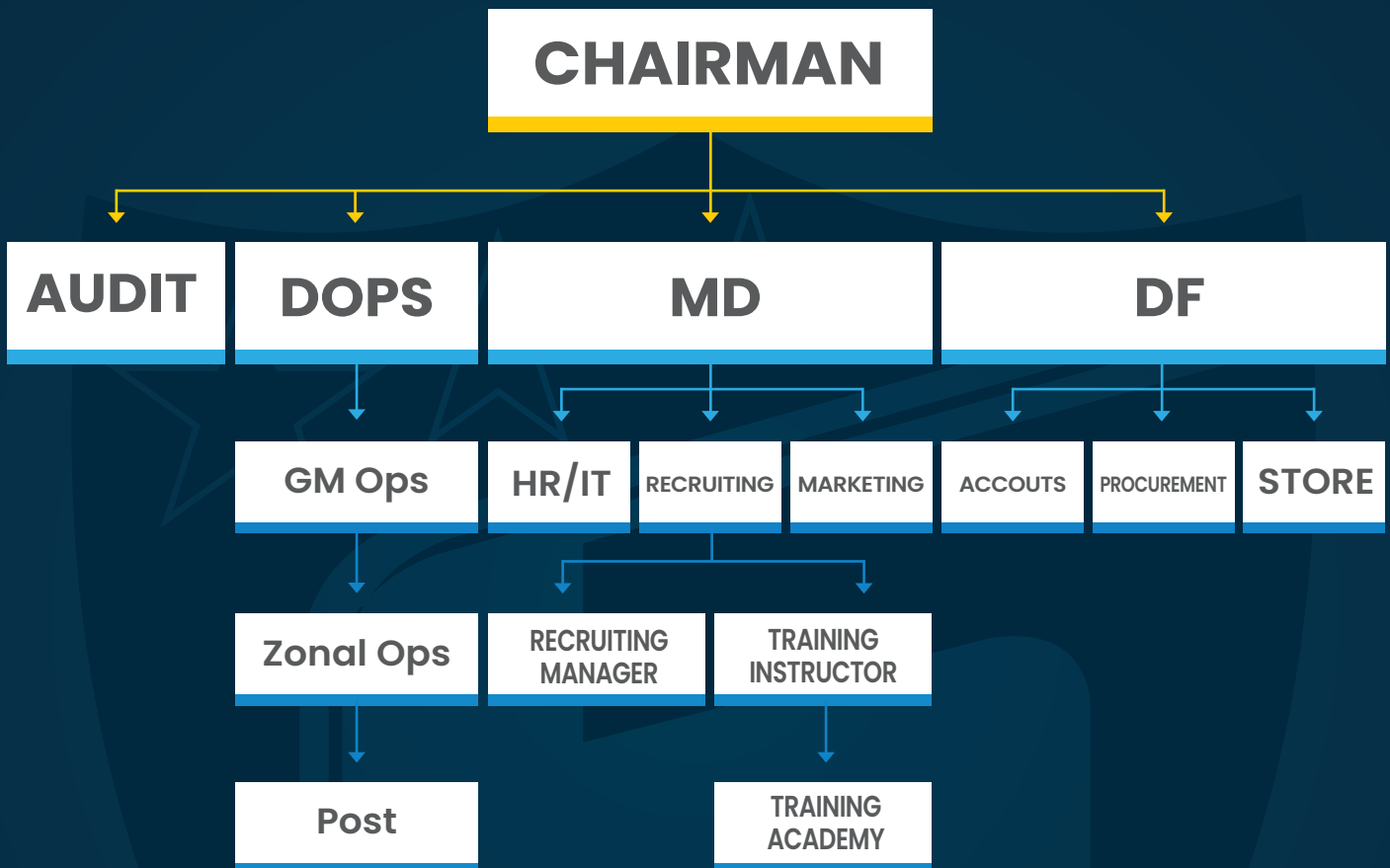


Director
Md Shohag,
B Sc in Computer Sc



Director
Mrs Moriom Akhter

ORGANIZATION – TREE



FORCE DEPLOYMENT AND MANAGEMENT FLOW CHART

STEP-1
MARKETING
STEP-2
RECONNAISSANCE OF POST
STEP-3
PROPOSAL
STEP-4
DEED OF AGREEMENT
STEP-5
RECRUITING
STEP-6
TRAINING
STEP-7
INSPECTION
STEP-8
DEPLOYMENT

BASIC CHARACTERISTICS OF GUARDS:

- a.** Trained at Training Academy by ex-military instructors.
- b.** . Security verified through police.
- c.** Type of Guards are: Premium- above SSC, A grade- SSC passed, B grade- below SSC but minimum class 8 pass
- d.** Supervisors are ex-military sergeant/corporals or experienced minimum SSC qualified civil personal.
- e.** Height: Minimum 5'4" (For premium 6'-6" and above)
- f.** Age: 18+ to maximum 50 years.
- g.** Physically fit.

TRAINING

- a. After recruitment untrained guards are trained by the retired Army JCO & NCOs in training center of the company.
- b. Duration of training is **15 days**

BROAD TRAINING SYLLABUS

- a. Salute, drill, turnout and bearing.
- b. Conduct at the post/ reception.
- c. Physical fitness training.
- d. Physical security measures.
- e. Training on security equipment's.
- f. General duties of guards for deferent types of post.
- g. Training on deferent type of documents.
- h. Training on visitor handling.
- i. Training on inspection of vehicles.
- j. Crowd control.
- k. Firefighting.
- e. Action on closure of factory for long period.



FACILITIES TO THE SECURITY GUARDS

- a. No security deposit required
- b. Free training accommodation and food during training.
- c. Accommodation free.
- d. Attractive and regular salary.
- e. Provident fund.
- f. Promotions scope.
- g. Eid Festival bonus.
- h. Incentives for marketing and Recruiting of Guards.



THE DUTIES OF GUARD

- a. While On duties guard will remain alert and careful to protect the premises from trespass, larceny, loss, burglary, theft and destruction.
- b. Correct number of guards shall be placed as in the contract schedule.
- c. All potential threat to security will be reported to the clients at the earliest.
- d. Guards shall perform their duties within the framework of a briefing/guidance of the client. Duties shall be related to security.
- e. Any complain shall draw immediate attention of the duty officer at the company desk room and the trouble shoots are tackled as soon as possible.
- f. Round the clock one duty guard remains under regular checking and supervision and all posts.
- g. Duty shifts may be eight hours as per requirement the clients or general shift e.g.0600-1400hrs, 1400-2200hrs and 2200-0600hrs are termed as Shift A,B &C respectively. General shift is termed as office timing of factory.
- h. One receiving the information about the failure of a guard to report on duty. The contracted company will immediately order a replacement unless local administration deals with the trouble.
- i. Duty schedule for the duties shall be distributed to the client at the beginning of the month and be scheduled weekly basis.

a. The agreement is signed between the MD/ Director and CEO at least.

b. Salient aspect of Deed of Agreement are:

It will cover minimum one year or for the period and rate mutually agreed. The one-month prior notice will be required from both the parties to effect termination of said deed. The rate is very competitive and affordable basing on types of guards employed.

Irrespective of the DOA the whole issue of guards services need to be viewed with sympathy and humanity.

The Management must adopt required alternative measures of security such as CCTV, search light and alternative power source.

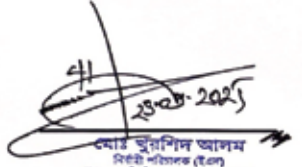


SERVICE RATE-CATEGORY AND DUTY TIME WISE

SER NO.	NAME OF CATEGORY	ABILITY /EXPERIENCE	8 HOURS AMOUNT	12 HOURS AMOUNT	REMARKS
01	Gunman	a) Defense (Retd) b) Long Barrel c) Short Barrel	60,000	80,000	
02	Lady A	a) Trained b) Minimum S.S.C c) 5.4 feet Height d) Age 18-45	14,000	18,000	
03	Lady B	a) Trained. b) Minimum Class 8. c) 5.2 feet Height d) Age 18-45.	13,000	16,000	
04	Guard A	a) Trained. b) Minimum S.S.C c) 5.6 feet Height d) Age 18-45.	14,000	18,000	
05	Guard B	a) Trained b) Minimum Class 8 c) 5.4 feet Height d) Age 18-45	13,000	16,000	
06	Supervisor	a) Civilian b) Minimum H.S.C / S. S. C c) 5.5 feet Height d) Must be experienced in own company.	18,000	22,000	
07	Supervisor	a) Retd. Defence / Trained b) Minimum H.S.C / S. S. C c) 5.5 feet Height d) Must be experienced in own company.	20,000	24,000	
08	In charge	a) Retd. Defence / Trained b) Minimum H.S.C c) 5.5 feet Height d) Must be 3 Years experienced in own company.	24,000	28,000	
09	Office Support Staff	a) Able to read & write b) Able to use office equipment's c) Able to make & Deliver Tea, Coffee, others.	14,000	16,000	

Note: 1. The above rate is without TAX & VAT.
2. Rate is variable with provision of accommodation by clients.

BEPZA LICENSE

	গণপ্রজাতন্ত্রী বাংলাদেশ সরকার বাংলাদেশ রপ্তানী প্রক্রিয়াকরণ এলাকা কর্তৃপক্ষ (বেপজা) বেপজা কমপ্লেক্স বাড়ী নং - ১৯/ডি, রোড নং - ০৬ ধানমন্ডি, ঢাকা-১২০৫	
		লাইসেন্স নং - DEPZCHAA003 ইস্যুর তারিখ - 28-Sep-21 মেয়াদ - 30-Jun-26
লাইসেন্স গ্রুপ- ছঃ পরিষ্কার পরিচ্ছন্নতাকর্মী সরবরাহ ইপিজেড লাইসেন্স নীতিমালা-২০১৭ মোতাবেক। (এই লাইসেন্স বেপজার অধীনস্থ সকল জোনের জন্য প্রযোজ্য)		
বাংলাদেশ রপ্তানী প্রক্রিয়াকরণ এলাকা কর্তৃপক্ষ (বেপজা) এর অধীন জোনস্থ শিল্প প্রতিষ্ঠানের উল্লিখিত গ্রুপের কাজের জন্য নিম্নবর্ণিত ব্যক্তি / প্রতিষ্ঠানের অনুকূলে অপর পৃষ্ঠায় বর্ণিত শর্তসাপেক্ষে লাইসেন্স প্রদান করা হলো।		
	প্রতিষ্ঠানের নাম : শোহাগ লজিস্টিক এন্ড সিকিউরিটি সার্ভিসেস লিমিটেড মালিকের নাম : মোঃ শোহাগ বর্তমান ঠিকানা : কুরাটও নতুন পাড়া, মির্জানগর-১০৪৪, আশুপাড়া, সাজার, ঢাকা। স্থায়ী ঠিকানা : কুরাটও নতুন পাড়া, মির্জানগর-১০৪৪, আশুপাড়া, সাজার, ঢাকা। মোবাইল নং : ০১৬১৭-৫৭৮০১৩ জাতীয় পরিচয়পত্র নং : ৭৩৩ ৪৪৯ ০৯৭১	
		 মোঃ মুনশিন আলম নির্বাহী পরিচালক (ইএস) যেখানে যেকোনো প্রয়োজন হলে গ্রুপ (সেফ) প্রথম উপস্থাপন করা হবে

INCORPORATION CERTIFICATE

Issue No. 91951 Date:23/05/2018



Certificate of Incorporation (under Act XVIII of 1994)

No. C-145025/2018

*I hereby certify that **SHOHAG LOGISTICS & SECURITY SERVICES LTD.** is this day incorporated under the Companies Act (Act XVIII) of 1994 and that the Company is Limited.*

*Given under my hand at **Dhaka** this **Twenty-Third** day of **May** two thousand and eighteen.*

*By order of
Registrar*

*Assistant Registrar
Registrar of Joint Stock Companies & Firms
Bangladesh*



N.B. This certificate is digitally signed. Please find the soft copy to verify the signature.

HOP LUN EPZ 1



HOP LUN EPZ1

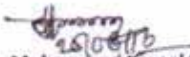
Saturday 25 June, 2016

To Whom It May Concern

This is to confirm that Shohag Security Services Limited, located at Kurgaon Natunpara, Ashulia, Savar, Dhaka-1344, Bangladesh has been providing security services in our DEPZ factories since 2000. The strength of security personal is around 100 persons. The company has a track record of successful continuation of service for a long time.

We wish their best and success in future business endeavors.

Thanking you


 Mohammad Kamal Hosen
 Head of CHRA.

HOP YICK (BANGLADESH) LIMITED
 PLOT # 81-85 DEPZ, GAWAKHARI, SAVAR,
 DHAKA-1349, BANGLADESH
 TEL: 88-02-7188100-118

TIN CERTIFICATE

5/26/2018



Government of the People's Republic of Bangladesh
National Board of Revenue
 Taxpayer's Identification Number (TIN) Certificate

TIN : 594269516803

This is to Certify that **SHOHAG LOGISTICS & SECURITY SERVICES LTD.** is a Registered Taxpayer of National Board of Revenue under the jurisdiction of **Taxes Circle-304 (Company)**, Taxes Zone **14, Dhaka**.

Taxpayer's Particulars :

- 1) Name : **SHOHAG LOGISTICS & SECURITY SERVICES LTD.**
- 2) Registered Address/Permanent Address : **kurgoan natunpara mirzanagar,ashulia, Ashulia, Dhaka, PO : 1344**
- 3) Current Address : **kurgoan natunpara mirzanagar,ashulia, Ashulia, Dhaka, PO : 1344**
- 4) Previous TIN : **Not Applicable**
- 5) Status : **Company**

Date : May 26, 2018

Please Note:

1. A Taxpayer is liable to file the Return of Income under section 75 of the Income Tax Ordinance, 1984.
2. Failure to file Return of Income under section 75 is liable to-
 - (a) Penalty under section 124; and
 - (b) Prosecution under section 164 of the Income Tax Ordinance, 1984.

Deputy Commissioner of Taxes
 Taxes Circle-304 (Company)
 Taxes Zone 14, Dhaka
 Address : 12/1, At-Tarick Tower, Bijoynagar,
 Dhaka Phone : 7117401

N. B: This is a system generated certificate and requires no manual signature.

VALUE ADDED TAX REGISTRATION CERTIFICATE



Government of the People's Republic of Bangladesh
National Board of Revenue

Mushak-2.3

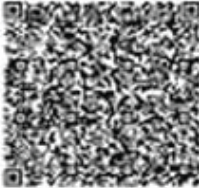
Customs, Excise and VAT Commissionerate, Dhaka (West)
Savar Division

Value Added Tax Registration Certificate

This is to certify that the person whose details are given below is registered under
Value Added Tax and Supplementary Duty Act, 2012 (Act No. 47 of 2012)

BIN : 002275258-0403

Name of the Entity	: SHOHAG LOGISTICS & SECURITY SERVICES LTD.
Trading Brand Name	: N/A
Old BIN	: N/A
e-TIN	: 594269516803
Address	: Kurgaon Notun Para, Mirzanagar, Ashulia,, Savar PS; Dhaka-1344; Bangladesh
Issue Date	: 06/11/2019
Effective Date	: 06/11/2019
Type of Ownership	: Private Limited
Major Area of Economic Activity	: Services



This is a system generated certificate and doesn't require any signature

INCOME TAX RETURN CERTIFICATE



গণপ্রজাতন্ত্রী বাংলাদেশ সরকার
জাতীয় রাজস্ব বোর্ড
আয়কর অনুবিভাগ
আয়কর প্রত্যয়ন পত্র

করদাতার বিবরণ :

- ক) করদাতার নাম : সোহাগ লজিস্টিকস এন্ড সিকিউরিটি সার্ভিস লিঃ
- খ) পিতা/স্বামীর নাম (ব্যক্তির ক্ষেত্রে) : প্রযোজ্য নয়
- গ) বর্তমান ঠিকানা : কুড়গাঁও, নতুন পাড়া, মিরজানগর, আতলিয়া, ঢাকা।
- ঘ) স্থায়ী ঠিকানা : কুড়গাঁও, নতুন পাড়া, মিরজানগর, আতলিয়া, ঢাকা।
- ঙ) পর্যায় : কোম্পানী
- চ) করদাতা সনাক্তকরণ সংখ্যা (e-TIN) : ৫৯৪২৬৯৫১৬৮০৩/সার্কেল-৩০৪(কোম্পানীজ), ঢাকা।
- ছ) ব্যবসা সনাক্তকরণ সংখ্যা (BIN) : প্রযোজ্য নহে।

এই মর্মে প্রত্যয়ন করা যাইতেছে যে, সোহাগ লজিস্টিকস এন্ড সিকিউরিটি সার্ভিস লিঃ, সার্কেল-৩০৪ (কোম্পানীজ), কর অঞ্চল-১৪, ঢাকার একজন নিবন্ধিত করদাতা কোম্পানী। করদাতা কোম্পানীর ২০২০-২০২১ করবর্ষের আয়কর মামলা ৮৩(২) ধারায় নিষ্পত্তি করা হইয়াছে।



(মোহাম্মদ মঈনুল ইসলাম)
উপ কর কমিশনার
সার্কেল-৩০৪(কোম্পানীজ)
কর অঞ্চল-১৪, ঢাকা।
☎ ৮৭১১৭৪০১

১০/০২/২২

LIST OF FEW MAJOR CLIENTS

SER NO.	NAME OF CLIENT
01	Ha-meem Group. Mawna, Sreepur, Gazipur
02	SIEMENS (Bangladesh) Ltd. Laila Tower, 8 Bir Uttam Mir Shawkat Sarak, Dhaka
03	Hop Lun (Bangladesh) Ltd. D.E.P.Z,Gobakbari, Savar, Ashulia, Dhaka.
04	Hop Yick (Bangladesh) Ltd. D.E.P.Z,Gobakbari, Savar, Ashulia, Dhaka.
05	Welform Apparels Ltd. D.E.P.Z,Gobakbari, Savar, Ashulia, Dhaka.
06	Sabbir Traders Ltd. D.E.P.Z,Gobakbari, Savar, Ashulia, Dhaka.
07	OTL Doublegal Manufacturing Company Ltd D.E.P.Z,Gobakbari, Savar, Ashulia, Dhaka.
08	Osman Interlinings Ltd D.E.P.Z,Gobakbari, Savar, Ashulia, Dhaka.
09	Savar Industries Ltd. D.E.P.Z,Gobakbari, Savar, Ashulia, Dhaka.
10	Swanlon Com. Ltd. D.E.P.Z,Gobakbari, Savar, Ashulia, Dhaka.
11	Queen South Tex. Ltd. D.E.P.Z,Gobakbari, Savar, Ashulia, Dhaka.
12	DAEYU Bangladesh Ltd. D.E.P.Z,Gobakbari, Savar, Ashulia, Dhaka.
13	Radiance Fashion Ltd. A Sister Concern of Radiance Group Khajurbagan, Ashulia, Savar, Dhaka.
14	Renaissance Jewellery Bangladesh Pvt. Ltd. Adamjee Export Processing Zone (AEPZ) Adamjeenagar, Siddhirganj, Narayanganj
15	Agrani Trading Corporation Ltd Savar, Dhaka
16	Agrani Trading Corporation Ltd. All Police Station of Tangail.
17	Mohsin Knitwears Ltd. B 361-364, BSCIC Hosiery I/A, Shasongaon, Fatullah, Narayanganj
18	Sky Line Group Polashbari, Baipail, Ashulia, Savar, Dhaka.

LIST OF FEW MAJOR CLIENTS

SER NO.	NAME OF CLIENT
19	Bangla Japan Industries Ltd. Polibiddut, GorapirMajar, Ashulia, Dhaka.
20	Myone Energy Ltd. 261, Moyran National University, Gazipur
21	Shodesh Chemicals Ltd Star Partex Road, 27No Ward, Madanpur, Bandar, Narayanganj
22	Lakhsma Innerwear Ltd South Vanganahati, Sreepur, Gazipur
23	MAS Intimates Bangladesh (Pvt.) Ltd. FSFB, 01, KEPZ, North Patenga, Chittagong - 4204
24	MK Apparels Ltd Kumkumary, Ashulia, Savar, Dhaka.
25	Lily Apparels Ltd. Kathgora, Ashulia, Savar, Dhaka.
26	Kingpro Manufacturing Ltd. Dholpur, Kathgora, Ashulia, Savar, Dhaka.
27	Tokai Power Product Ltd. Dholpur, Kathgora, Ashulia, Savar, Dhaka
28	Maksuda Spinning Mills Ltd. Chinbalapur, Mulovibazar, Madovdi, Narshingdi.
29	Chistytex & Apparels Ltd. Ward No 3, Habib Bari, Paragao, Bhaluka, Mymensing.
30	Brother Technologies Inc. Nama Genda, Savar, Dhaka
31	Texzone Knit Wear Ltd. Plot-B/6 BSCIC Industrial Estate, Tongi, Gazipur.
32	Sustainable Packaging Ltd. Dour, Nisatnagar, Turag, Uttara, Dhaka.
33	Maliha Poly Tex Fiber Industry Limited. Ghechua, Dewdighi, Sakhipur, Tangail.
34	Buildex Knit Composite Ltd. Baipail, Shimultoli, Ashulia, Savar, Dhaka.
35	British Paint Ltd. Meghshimul, Jagir, Manikgonj.
36	Rain Drops Plot # 946, Road # 13, Mirpur DHOS, Dhaka.

LIST OF FEW MAJOR CLIENTS

SER NO.	NAME OF CLIENT
37	M/S Hasan & Sons 6/1 Empire Reba, Flat # I-A, 1st Floor, Segun Bagicha, Dhaka
38	Desh Bangla General Hospital & Diagnostic Centre 450/456 Naya Para, Donia (Near Barnamala School), ShonirAkhra, Dhaka
39	Nihal & Shitab Logistics Cargo Service. Nandoain, Ward No-22, Gazipur City Corporation, Gazipur.
40	IFL Factory Ltd. Dhour, Turag, Dhaka.
41	Luminous House # 353, Lane # 5, Baridhara DHOS, Dhaka
42	Latif Homes Stead. House # 383, Road # 10, Akbor Road Bashundhara, Dhaka
43	Geo Chem Consumer Products Services (CPS) Limited SB Plaza, Plot: 37, Sector: 03, Uttara Commercial Area, Uttara, Dhaka
44	Nagar Nandini House # 66, Road # 15, Sector # 11, Uttara ,Dhaka
45	J. Global Sourcing Ltd Chandra, Shafipur, Kaliakoir, Gazipur
46	Mirpur DHOS Shoping Complex Mirpur DHOS Shoping Complex, Mirpur-12 Dhaka-1216
47	Dhaka Metro Rail Project Line-6 (SMCC-ITD JV) Khamarbari Road, Anwara Park, Farmgate, Dhaka-1215
48	TSR Apparels Ltd House # 42, Block # E, Road # 02, Ward # 6, Kamarpara, Bamnartek, Turag, Dhaka-1230
49	TDC Enterprise Fullbaria, Uttara, Dhaka.
50	Tanzimul Ummah International Tahfiz School House # 28, Shah Mukhdum Avenue, Sector # 13, Uttara, Dhaka-1230
51	Dream Heaven House # 668, Road # 09, Mirpur DHOS, Dhaka-1216
52	Green Washing & Dyeing Ltd Holding No-10, Nizamuddin Road, Himardighi, Cheragali, Tongi, Gazipur
53	Momtaz Garden Plot # 614, Road # 08, Avenue # 6, Mirpur DOHS, Dhaka-1216
54	Maple Knitwear Ltd House # 10, Block # B, Ward # 4, Taratek Main Road, Nolvog, Turag, Dhaka-1230

LIST OF FEW MAJOR CLIENTS

SER NO.	NAME OF CLIENT
55	Evince Textiles Ltd, Vill: Shirirchala, P.O: Bhabanipur, P.S: Gazipur Sadar, Dist: Gazipur
56	M/S. Sonar Manufacturing Ltd FSSFB # 1, DEPZ(old), Ganakbari, Ashulia, Savar, Dhaka-1349
57	Label Fabric Solution King (BD) Co. Ltd Bhabanipur, Joydevpur, Gazipur Sadar, Gazipur-1702
58	Ananda Park & Resort Shafipur, Sinaboho Bazar, Taltoli, Gazipur
59	Empire Group Chaydana, Joydevpur, Gazipur- 1704
60	Royal Automobiles 307, Jhajor, National University, Gazipur
61	BHK Textile Mills Ltd Plot No # 74-79, Ishwardi Export Processing Zone, Paksey, Pabna
62	Winpro Textile Mills Ltd West Side of BEPZA, SFB-1, Ishwardi Export Processing Zone, Paksey, Pabna
63	Uniword Footwear Technology Ltd Zirabo, Ashulia, Savar, Dhaka
64	SEN EN Footwear Technology Ltd 16 Sutar Nodda, Arapara, Savar, Dhaka 1340
65	Runner Footwear Ltd Tangra, Sreepur, Gazipur 1700
66	Fair Ad Bangladesh House # 6/2, Road # 2, Block # B, Dhorengartek, Nishat Nagar, Turag, Dhaka
67	Hossain Foam Industries Matuail Medical Road, Adarshonogar, Canalpar, Narayanganj, Dhaka
68	Bangladesh Haijintone Hair Products Co. Ltd Plot No # SFB-1, Ishwardi EPZ, Pakshey, Ishwardi, Pabna
69	IHM Garments & Textiles Co. Ltd Plot # 69-71, IEPZ, Paksey, Pabna
70	Metro Rail (SMCC-ITD JV CP-06) Anowara Park, Khamar Bari Road, (2th Floor), Farmgate, Dhaka-1215
71	Horizontal-1 (Priyanka City) House # 34, Sabdar Hossain Road, Sector # 12, Uttara, Dhaka-1213
72	Bangla Yuncheng Plat Making Co. Ltd Zirabo, Ashulia, Savar, Dhaka

LIST OF FEW MAJOR CLIENTS

SER NO.	NAME OF CLIENT
73	Niloy Fashion Machinepar, Gohail bari, Zirani, Ashulia, Savar, Dhaka
74	Stream Stone House # 16, Road # 01, Sector # 10, Uttara, Dhaka-1216
75	Concord Aparjita House # 12, Road # 07, Sector # 03, Uttara, Dhaka-1216
76	Shimanta Wonderful Agro Foods Ltd Hatuvanga, Chiteswary, Mirzapur, Tangail
77	Salvation for the Deserving (SFD) Vhomdakshin, Joymondop, Singair, Manikgonj
78	Assk Amari Way Ltd House # 11/B (1st Floor), Road # 130, Gulshan-1, Dhaka-1212
79	Kabil Kunjo Flat Owners Association Kabil Kunjo, 07 Middle Azampur, Ayub Market, Dakshin Khan, Dhaka-1230
80	Wraptex Bangladesh Ltd House # 47, Road # 5, Sector # 11, Uttara, Dhaka.
81	Wraptex Bangladesh Ltd House # 47, Road # 5, Sector # 11, Uttara, Dhaka.
82	Sabina Garden House # 33, Road # Lake Drive Road, Sector # 07, Uttara, Dhaka.
83	Rashed Residence House # 52, Road # 19, Sector # 14, Uttara, Dhaka.
84	Zaheen Knitwear Ltd Keodala, Madanpur, Bandar, Narayanganj
85	MORE 60 (SIXTY) CLIENTS AT DIFFERENT LOCATION OF BANGLADESH

DRAFT AGREEMENT DEED OF AGREEMENT FOR PROVIDING SECURITY SERVICES AT THE FACTORY OF

This deed of agreement is made on this 00 day of 2020 of the Christian era.

BETWEEN

..... with its Factory at Dhaka, Bangladesh being represented by, Managing Director, hereinafter called the First Party (which expression shall where the context so admits include its successors and assigns)

AND

Shohag Logistics & Security Services Ltd (SL&SSL) having its corporate office at House # 11 (3rd & 4th Floor), Road # 07, Sector # 10, Uttara, Dhaka-1230 and registered office at KurgaonNatunpara, Nabinagar, Ashulia, Dhaka-1344, Bangladesh, represented by **Major Md. Siddiqur Rahman, psc, MBA (Retd), Director Operation & Marketing** hereinafter called the **Second Party** or the **Service Provider**. (which expression shall where the context so admits include its successors and assigns).

NOW THE PARTIES MUTUALLY AGREE AS FOLLOWS:

1. The initial contract shall be effective from and will continue for a period of 01 (One) year from the date of sign of agreement. Renewal of agreement may be made through mutual understanding prior 01 (One) month by any one of the parties deems necessary; otherwise will continue for another 1 (One) year. However, salary shall be increased as per mutual understanding.
2. That the **Second Party** will provide A:B type security forces of a detachment of **00** person with security equipment to the **First Party** with following composition and rate shown against each:

Type	No	Salary(08 Hours Duty)	Total
a. Supervisor	00	00,000.00	00,000.00
a. Guards (A:B Type)	00	00,000.00	00,000.00
Total	00		00,000.00

3. The **Second Party** shall be liable to pay salary of the personnel so engaged by them for the contract under this agreement.
4. That the **Second Party** will provide security force with security equipment as per demand of **First Party** as above rates and composition.

The **Second Party** shall be liable to pay salary of the personnel so engaged by them for the contract under this agreement.

6. The job of second party shall be to ensure total security of the house premises. This includes gate control, controlling boundary crossing, record keeping, material passage control, check against theft, early warning against theft, dacoits, fire etc. The first party shall give written charter of duties to the second party to perform duty.

7. First party shall ensure following:

7.1. The main gate and any other gates are to be made strong enough against any threat.

7.2. Arrangements to be made so the guards have duty post favorable against direct sun, rain or external threat.

7.3. Area under security surveillance to be CCTV covered with 90 days' record backup whenever deemed necessary.

7.4. Sufficient perimeter security lights to be installed/arranged.

7.5. All blind areas to be sufficiently illuminated by search/ LED lights.

7.6. All passages to be well lighted.

7.7. Provide good living accommodation & cooking facilities for the security guards.

7.8. If the guards take any meal or messing facility from the First Party during their deployment period, the Second Party will not take any responsibility of resolution of their payable bill issues.

7.9. Shift is of 12 hours' duty; if shift timings overshoot normal 12 hours then the extra duties will be considered as OT and be paid at the contracted rate.

7.10. The bills should be paid by First Party within 10 days after submission by Second Party.

7.11. First Party shall allow flexibility to replace guards for migration due to socio-economic condition.

7.12. The First Party will give Trade Licenses photocopy, during the signing of the contract to the Second Party.

7.13. When signing the contract, the First Party will pay a month's advance payment to the Second party. In case of delay payment, it will be adjusted as necessary or the First Party will pay a bank check (not a date) of the equivalent amount of monthly bill per month, during the signing of the contract to the Second Party.

8. The guards of Shohag Logistics & Security Services Ltd cannot be adopted as employee of the first party nor made any endeavor to allure them. If necessary, Second Party shall provide such persons on discussion.

- 9.** That the **Second Party** shall remain liable to the **First Party** for proper discharge of responsibility of personnel engaged by them. In the event of any of security guards engaged by the **Second Party** not discharging their duties to the satisfaction of the **first party**, the **First Party** will inform the **Second Party** either to improve the services of the person employed by them or replace them.
- 10.** The **Second Party** will ensure that the security personnel engaged will maintain and follow the **First Party's** project rules, discipline and work time which shall be supplied by the **First Party** to the **Second Party**.
- 11.** The **Second Party** will abide by the rules and regulation of the **First Party** and hereby binds them to keep their personnel free from all sorts of trade union activities, strike, hartal, etc.
- 12.** That the **Second Party** will provide Security Service as agreed to the premises of the **First Party** round the clock by employing trained security personnel.
- 13.** That all guards and supervisors must be in uniform while on duties which will be supplied by Second Party.
- 14.** That the Second Party shall provide Security Services at the above-mentioned premises of the First Party complying following additional conditions:
- 14.1.** Equipment be provided by the Second Party like - Protective Stick (26"), Whistles and Torch Light (Minimum Range 75-meter, Length 9.5"), Umbrella / rain coat.
- 14.2.** In case of failure of payment in time Second Party has the discretion to withdraw the forces at any time.
- 14.3.** On withdraw Second Party will submit the 2nd bill of security forces covering the last duty.
- 14.4.** Eid Festival Bonus at 50% of contracted rate by First Party be paid at each Eid.
- 14.5.** Payment System: Bill payment will be received in Electric Fund Transfer (E.F.T) or Account Payee Cheque or Cash.
- 14.6.** The Second Party shall ensure that all guards provided by them to the First Party shall be of proper height and in good health.
- 14.7.** The Second Party shall ensure that 365 days full time duty for the First Party. If any of the guard/guards fails to attend the duty, Second Party will arrange replacement accordingly at the earliest.
- 14.8.** 'B' type guard means Eight Pass (Trained).
- 14.9.** Second Party shall provide biodata with attached photo, National ID, UP Chairman Testimonial of each guard to the First Party within 7 days of deployment.

14.10. Second Party shall provide all documents required by Buyers for any kind of Audit like – social, operational and safety audits conducted by different agencies. First Party needs to inform the Second Party by mail or SMS.

14.11. Contact Person – First Party:

(i) Dipok Peris, Managing Director, Cell: 01877009000.

(ii) John Das, Office Executive, Cell: 01732149195

14.12. Contact Person – Second Party:

(i) Major Md. Siddiquir Rahman, Psc,MBA, (Retd), Director, Mobile: 01705406707

(ii) Md. Rezaul Islam, Manager (Ops), Mobile: 01705406706

14.13. Selection & acceptance of guards: Shohag Logistics & Security Services Ltd provides guards duly selected as per own criteria.

14.14. Migration: Due to socio-economic nature of our country it is evident that there will be some migration. Second Party shall ensure migration as minimum as possible so that duty remains unhindered and time to time temporary replacement will be made with Rapid Reaction Force (RRF) and overtime duty with existing guards. First Party accepts overtime duty by existing guards performed at times and payment for the same. The Second Party has the right to do change of guard to cover up the shortage/migration.

14.15. Discipline: First Party shall inform any in-disciplinary activities of the guards for corrective measures as soon as possible. First Party also needs to guide the guards with a view to help in adapting to the project environment.

14.16. Money handling and bill submission: Second Party shall not accept any liability for any discrepancy- if guards are involved in money handling, bill submission or personal/unauthorized money correspondence with First Party or local people.

14.17. House hold activities, Marketing, Purchase etc: First Party cannot employ guards as such because these hampers in maintaining security.

14.18. Gate control: First Party to instruct the guards depending on type of workers, visitors, various timings, restriction etc. for any special need.

14.19. Valuables: Valuables within the jurisdiction of guards must be recorded in the register and given responsibility in written by First Party with intimation to Second Party. Otherwise guards cannot be held responsible for any discrepancy. If ever there is a cash deposit of more than one lakh taka in the premises of the First Party under security coverage of second party, then the Second Party must be informed by SMS, Orally and E-mail. Otherwise the Second Party will not take any responsibility for that money.

15. Leave:

15.1. The Second Party fully rescues the authority to allow guards for leave.

15.2. No leave of any kind will be allowed to the guards without the appropriate consented reliever (if provided) by the Second Party.

If the First party desires to send the guards to leave/leisure at his own (without the approval of Second Party) the said leave shall be counted as paid leave without reliver.

Treatment Expenditure: For an accident of a guard on duty, the treatment cost is to be borne by the second party while the accident occurred beyond control of individual.

Loss/ Theft: In the event of any theft/ damage caused to the property of the First Party then a joint Inquiry be held and compensation to be borne by Second Party if recommended by inquiry board. No monetary fine to the Second Party will be accepted which has been decided unilaterally by First Party.

18. Loss of Valuables of any third party: Any third party such as vendors, suppliers, contractor, carpenters, Masonic etc. loss will not be borne by Second Party unless formally the responsibility is given to the Second Party.

19. Notice Period: For cancellation of agreement, the notice period will be 01(One) month by both party.

20. Disputes: Shall be solved mutually by both the parties. If failed both parties may take legal steps.

In witness where of the parties hereto put their hands and signs on this day, month and year aforementioned.

(1)	First Party Managing Director	Second Party Director Operation & Marketing Shohag Logistics & Security Services Ltd.
(2)	Witness: First Party General Manager	Second Party Marketing Officer Shohag Logistics & Security Services Ltd.

A SISTER CONCERN OF SHOHAG GROUP



SHOHAG LOGISTIC
& ACCESSORIES



SINDEED CONSORTIUM LTD.



SHOHAG
INTERNATIONAL LLC.



FIRST GLOBAL
VISA CONSULTANCY



FIRST
CLIPPING



SERVICE DIBO LTD

THANK YOU

CORPORATE OFFICE :

House # 11 (3rd & 4th Floor), Road # 07, Sector # 10,
Uttara Model Town, Dhaka-1230

REGISTERED OFFICE :

Kurgaon Natunpara, Nabinagar, Ashulia Savar, Dhaka-1344,

HELP LINE:

☎ 0 1705-406711, 01705-406707

✉ shohag@slsslb.com

🌐 www.slsslb.com